

## **EQUALITY AND DIVERSITY POLICY**

Eclipse Allstars Cheerleading (EAC) condemns all forms of discrimination and has developed this equality policy to promote our equality objectives. The aims of this policy are therefore, to:

1. Eliminate any form of discrimination within EAC on the grounds set out in this policy.
2. Create an inclusive environment for all members of EAC which is free from discrimination and harassment.
3. Ensure all members of EAC have equal access to high quality coaching which meet their needs.

Furthermore, it is recognised that if the above aims are to be successfully achieved the development of additional key equality and diversity policies is required.

### **Equality and Diversity Policy Statement**

We are aware of, and value, the different groups of children and young people that attend EAC now and in the future. Our aims are to meet the needs of this diverse group of individuals. All individuals can expect to receive equal access to the services we provide now, and in the future.

If you feel that you have been treated unfairly or suffered harassment because of your gender, marital status, race, religion, colour, age, disability or sexual orientation, you should report this without fail to a member of staff within EAC. Any such complaints will be fully investigated and will be kept advised of action taken.

EAC will ensure that all its procedures are fair and that they meet the appropriate legal requirements.